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## **CYBER SECURITY COMMITMENT**

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### **Cyber Principles**

Cyber security is an enterprise-wide risk management responsibility and requires Board-level oversight.

Cyber security controls are implemented in-line with the Company's risk appetite.

Cyber security practices adopt key principles of least-privilege access and need-to-know to preserve the confidentiality, integrity, and availability of information assets.

Cyber security and risk management has defined metrics and measures to report on the effectiveness of practices to management and Board.

Cyber security management should leverage a management standard that encompasses continuous improvement and reassessment based on risk.

### **Board Responsibilities**

The Board is committed to ensuring that Cyber security concerns will be raised and discussed regularly and will ensure adequate Cyber security expertise to engage with relevant issues.

The Board is committed to understanding the Company's Cyber security risks, including any legal or regulatory implications to the Company's activities and assets, and determining the Company's tolerance for these risks.

The Board is responsible for ensuring that Cyber security Strategy and Objectives are compatible with the Company's overall Strategy and Mission.

The Board will ensure that management implements an effective, enterprise-wide Cyber security framework with sufficient resources to manage Cyber security risks for the Company.

The Board maintains oversight and responsibility for the continual monitoring and improvement of the Company's Cyber Strategies to meet the Objectives.

The Board is committed to promoting a positive security culture across the Company and embedding information security awareness and management into business processes at all levels.